

TAB H to FY 03 Commander's Curriculum Guidance - Specific FY 03 Pilot Course Guidance

1. Officer Education System (OES) Pilot Guidance.

a. Basic Officer Leader Course (BOLC). The faculty for BOLC Phase I must be master trainers, skilled at providing immediate performance feedback. The NCOs must have been successful squad leaders/platoon sergeants and trainers. While exceptions may be necessary because of branch populations, the intent is to have captains who have been successful company commanders with a CTC rotation experience. Both officers and NCOs must be screened for their interpersonal skills, and teaching and coaching capabilities. They must be able to show new officers what "right" looks like and insist they perform each task to standard. As mentors, they must be able to relate to lieutenants and articulate the role and responsibilities these officers will find at their first unit. Investment in a well-credentialed cadre and properly resourced organization for BOLC Phase I is critical to sustaining a fighting force, that is competent, confident, and effective. TRADOC will fully implement BOLC in 4th quarter, FY 03 to facilitate the scheduling of additional pilots. Upon selection of BOLC I sites NLT 4th quarter, FY 02, Commandants will be prepared to conduct another round of BOLC Phase I and II pilot courses beginning in 1st quarter, FY 03. Feedback from the ongoing assessment of BOLC by the Army Research Institute (ARI) should be used to improve the POIs and faculty development programs relating to it. ITD, DCSOPS&TT will be responsible for preparing the operation order to execute this pilot program, including a detailed schedule of starting and ending dates for all phases, a student throughput plan, and a concept for ensuring the required cadre is trained and ready to execute when needed.

b. Combined Arms Staff Course (CASC). The Command and General Staff College will transition the current Combined Arms and Services Staff School (CAS3) resident course to the CASC. TRADOC will fully implement the CASC in FY 05. This timeline will allow the command to properly develop and pilot the ADL courseware. By the beginning of FY 04, CGSC and the appropriate branch proponent schools will pilot the CASC ADL common core and ADL functional staff modules (e.g., S-1, S-2, S-3 Air, S-4, and BMO), respectively. During FY 03, branch proponent schools will develop the POIs for the two-week resident phases of the high-priority CASC modules they have recently identified. Target date for beginning to pilot these resident modules is 2nd quarter, FY 04.

c. Combined Arms Battle Command Course (CABCC). Branch proponent schools will transition their current officer advanced course (OAC) to the CABCC. TRADOC will fully implement the CABCC in FY 05. This deadline allows enough time for the command to properly develop and pilot the components of this important new course, which will train captains for company command. NLT 4th quarter, FY 03, a pilot will be conducted at either the National Training Center or Joint Readiness Training Center for the CTC phase of the CABCC. ITD, DCSOPS&T with the assistance of CTCD, DCST-W will plan, integrate and provide oversight for this pilot. Part of this mission will include ITD, DCSOPS&T working with proponents to identify a relatively small group of captains from the current Captain's Career Course who

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could attend a CTC pilot(s) in FY 03. Also during FY 03, CGSC must begin development of the CABCC ADL common core curriculum, and branch proponents need to start work on their ADL and resident phases to support pilots in FY04.

d. Intermediate Level Education (ILE). The CGSC will pilot the ILE common core curriculum beginning in 4th quarter, FY 02 at Fort Leavenworth. The piloting of this core curriculum at selected distance education sites in CONUS will begin in 2nd quarter, FY 03.

e. ILE Advanced Operations and Warfighting Course (AOWC). The CGSC will develop and pilot AOWC to be taught to officers in the operations career field (OPCF) at Fort Leavenworth beginning in 1st quarter, FY 03.

2. Noncommissioned Officer Education System (NCOES) Pilot Guidance. TRADOC will implement the Primary Leadership Development Course (PLDC) for skill level two, sergeant/E-5, pilot course in October 2002 at Fort Bliss, Texas, Fort Hood, Texas, and Germany. A new Phase I preresident package will be implemented in March 2003 for the reserve components. Subsequently, TRADOC will fully implement the new PLDC by October 2003 for all components.

3. Warrant Officer Education System (WOES) Pilot Guidance. Because the ATLDP Phase III is still ongoing, no WOES pilot courses are currently scheduled for FY 03.